

Dún Laoghaire Institute of Art, Design and Technology – Institutional staff profiles by gender

LEADER	Female President					
ALL STAFF BY GENDER (September 2015)	WTE 95.4	% of total staff Female Staff 47%		WTE 107.5	% of total staff Male Staff 53%	
GOVERNANCE AND MANAGEMENT STRUCTURES	GOVERNING AUTHORITY/BODY (September 2015)		ACADEMIC COUNCIL (December 2015)		EXECUTIVE MANAGEMENT (December 2015)	
	Female No. (%)	Male No. (%)	Female No. (%)	Male No. (%)	Female No. (%)	Male No. (%)
	8 (47%)	9 (53%)	9 (64%)	5 (36%)	2 (40%)	3 (60%)

STAFF BREAKDOWN BY GENDER

	FEMALE STAFF		MALE STAFF	
STAFF BY CATEGORY OF POST (SEPTEMBER 2015)				
	No. (WTE)	%	No. (WTE)	%
Academic Core-Funded Staff ¹	49.7	43%	66.3	57%
Non-Academic Core-Funded Staff ²	39.2	52%	35.5	48%
Research/Specialist Academic Staff ³	4.5	60%	3.0	40%
Research/Specialist Non-Academic Staff ³	2.1	43%	2.8	57%

STAFF BY DISCIPLINE (SEPTEMBER 2015)					
	No. (WTE)	%		No. (WTE)	%
Academic Core-Funded Staff			Academic Core-Funded Staff		
Arts Humanities Social Science Business and Law (AHSSBL)	49.7	43%	Arts Humanities Social Science Business and Law (AHSSBL)	65.3	57%
Science Engineering Technology Mathematics Medicine (STEMM)	0.0	0%	Science Engineering Technology Mathematics Medicine (STEMM)	0.0	0%
Other*	0.0	0%	Other*	1.0	100%
Non-Academic Core-Funded Staff			Non-Academic Core-Funded Staff		
Arts Humanities Social Science Business and Law (AHSSBL)	7.6	66%	Arts Humanities Social Science Business and Law (AHSSBL)	4.0	34%
Science Engineering Technology Mathematics Medicine (STEMM)	0.0	0%	Science Engineering Technology Mathematics Medicine (STEMM)	0.0	0%
Other*	31.6	50%	Other*	31.5	50%

ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE DECEMBER 2013 – DECEMBER 2015)					
	No. (WTE)	%		No. (WTE)	%
Senior Lecturer ⁻	6.4	52%	Senior Lecturer ⁻	6.0	48%
Lecturer [^]	28.8	48%	Lecturer [^]	31.7	52%
Assistant Lecturer	14.5	49%	Assistant Lecturer	15.2	51%

ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (SEPTEMBER 2015)							
	No. (WTE)	%		No. (WTE)	%		
Full-Time	Permanent	29.8	41%	Full-Time	Permanent	43.2	59%
	Temporary/Contract	1.0	33%		Temporary/Contract	2.0	67%
Part-Time	Permanent	9.0	44%	Part-Time	Permanent	11.3	56%
	Temporary/Contract	5.3	84%		Temporary/Contract	1.0	16%
Hourly Paid/Casual	4.6	34%	Hourly Paid/Casual	8.8	66%		

NON-ACADEMIC CORE-FUNDED STAFF BY PAY GRADE (SEPTEMBER 2015)							
	No. (HC)	%		No. (HC)	%		
Full-Time	>€106,000	0	0%	Full-Time	>€106,000	0	0%
	€76,000 – €105,999	5	56%		€76,000 – €105,999	4	44%
	€46,000 – €75,999	17	63%		€46,000 – €75,999	10	37%
	<€45,999	9	37%		<€45,999	15	63%
Part-Time	>€106,000	0	0%	Part-Time	>€106,000	0	0%
	€76,000 – €105,999	0	0%		€76,000 – €105,999	1	100%
	€46,000 – €75,999	4	80%		€46,000 – €75,999	1	20%
	<€45,999	13	93%		<€45,999	1	7%

NON-ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (SEPTEMBER 2015)							
	No. (WTE)	%		No. (WTE)	%		
Full-Time	Permanent	26.0	47%	Full-Time	Permanent	29.0	53%
	Temporary/Contract	2.0	40%		Temporary/Contract	3.0	60%
Part-Time	Permanent	9.0	95%	Part-Time	Permanent	0.5	5%
	Temporary/Contract	0.5	28%		Temporary/Contract	1.3	72%
Hourly Paid/Casual	1.6	50%	Hourly Paid/Casual	1.7	50%		

ATHENA SWAN STATUS (2015)	BRONZE	SILVER	GOLD
Institutional Athena SWAN awardees	0	0	0
Departmental Athena SWAN awardees	0	0	0

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head.

² This refers to administration/support staff.

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

⁻ Senior Lecturer refers to Senior Lecturer 1, 2 and 3.

[^] Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer.