

Dún Laoghaire Institute of Art, Design and Technology – Institutional staff profiles by gender

| | | | | | | |
|--|---------------------------------|---|-------------------------|--------------------|---|--------------|
| LEADER | Female President | | | | | |
| ALL STAFF BY GENDER (December 2016) | WTE 108.0 | % of total staff Female Staff 53% | | WTE 97.1 | % of total staff Male Staff 47% | |
| GOVERNANCE AND MANAGEMENT STRUCTURES (December 2016) | GOVERNING AUTHORITY/BODY | | ACADEMIC COUNCIL | | EXECUTIVE MANAGEMENT | |
| | Female No. (%) | Male No. (%) | Female No. (%) | Male No. (%) | Female No. (%) | Male No. (%) |
| | 11 (58%) | 8 (42%) | 13 (59%) | 9 (41%) | 3 (50%) | 3 (50%) |

STAFF BREAKDOWN BY GENDER

| | FEMALE STAFF | | MALE STAFF | |
|---|--------------|------------|------------|------------|
| STAFF BY CATEGORY OF POST (DECEMBER 2016) | | | | |
| | No. (WTE) | % | No. (WTE) | % |
| Academic Core-Funded Staff ¹ | 58.7 | 51% | 55.9 | 49% |
| Non-Academic Core-Funded Staff ² | 43.3 | 55% | 35.1 | 45% |
| Research/Specialist Academic Staff ³ | 2.9 | 46% | 3.5 | 54% |
| Research/Specialist Non-Academic Staff ³ | 3.1 | 54% | 2.6 | 46% |

| STAFF BY DISCIPLINE (DECEMBER 2016) | | | | | |
|---|-----------|------------|---|-----------|-------------|
| | No. (WTE) | % | | No. (WTE) | % |
| Academic Core-Funded Staff | | | Academic Core-Funded Staff | | |
| Arts Humanities Social Science Business and Law (AHSSBL) | 58.7 | 52% | Arts Humanities Social Science Business and Law (AHSSBL) | 54.9 | 48% |
| Science Engineering Technology Mathematics Medicine (STEMM) | 0.0 | 0% | Science Engineering Technology Mathematics Medicine (STEMM) | 0.0 | 0% |
| Other* | 0.0 | 0% | Other* | 1.0 | 100% |
| Non-Academic Core-Funded Staff | | | Non-Academic Core-Funded Staff | | |
| Arts Humanities Social Science Business and Law (AHSSBL) | 5.4 | 92% | Arts Humanities Social Science Business and Law (AHSSBL) | 0.5 | 8% |
| Science Engineering Technology Mathematics Medicine (STEMM) | 0.0 | 0% | Science Engineering Technology Mathematics Medicine (STEMM) | 0.0 | 0% |
| Other* | 37.8 | 52% | Other* | 34.6 | 48% |

| ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE DECEMBER 2014-DECEMBER 2016) | | | | | |
|--|-----------|------------|------------------------------|-----------|------------|
| | No. (WTE) | % | | No. (WTE) | % |
| Senior Lecturer [~] | 6.4 | 49% | Senior Lecturer [~] | 6.6 | 51% |
| Lecturer [^] | 29.3 | 48% | Lecturer [^] | 31.6 | 52% |
| Assistant Lecturer | 13.8 | 48% | Assistant Lecturer | 15.0 | 52% |

| ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2016)** | | | | | | | |
|---|--------------------|------------|-------------|-----------|--------------------|------|------------|
| | No. (WTE) | % | | No. (WTE) | % | | |
| Full-Time | Permanent | 29.7 | 41% | Full-Time | Permanent | 42.3 | 59% |
| | Temporary/Contract | 2.8 | 59% | | Temporary/Contract | 2.0 | 41% |
| Part-Time | Permanent | 12.1 | 54% | Part-Time | Permanent | 10.5 | 46% |
| | Temporary/Contract | 2.7 | 84% | | Temporary/Contract | 0.5 | 16% |
| Hourly Paid | 5.2 | 44% | Hourly Paid | 6.8 | 56% | | |

| NON-ACADEMIC CORE-FUNDED STAFF BY PAY GRADE (DECEMBER 2016) | | | | | | | |
|---|------------------|----|-------------|-----------|------------------|----|------------|
| | No. (HC) | % | | No. (HC) | % | | |
| Full-Time | >€106,000 | 1 | 100% | Full-Time | >€106,000 | 0 | 0% |
| | €76,000-€105,999 | 3 | 33% | | €76,000-€105,999 | 6 | 67% |
| | €46,000-€75,999 | 19 | 61% | | €46,000-€75,999 | 12 | 39% |
| | <€45,999 | 1 | 7% | | <€45,999 | 13 | 93% |
| Part-Time | >€106,000 | 0 | 0% | Part-Time | >€106,000 | 0 | 0% |
| | €76,000-€105,999 | 0 | 0% | | €76,000-€105,999 | 0 | 0% |
| | €46,000-€75,999 | 6 | 86% | | €46,000-€75,999 | 1 | 14% |
| | <€45,999 | 36 | 63% | | <€45,999 | 21 | 37% |

| NON-ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2016)** | | | | | | | |
|---|--------------------|------------|-------------|-----------|--------------------|------|------------|
| | No. (WTE) | % | | No. (WTE) | % | | |
| Full-Time | Permanent | 25.0 | 45% | Full-Time | Permanent | 30.0 | 55% |
| | Temporary/Contract | 7.0 | 78% | | Temporary/Contract | 2 | 22% |
| Part-Time | Permanent | 8.6 | 87% | Part-Time | Permanent | 1.3 | 13% |
| | Temporary/Contract | 0.6 | 31% | | Temporary/Contract | 1.2 | 69% |
| Hourly Paid | 2.2 | 77% | Hourly Paid | 0.7 | 23% | | |

| ATHENA SWAN STATUS (2016) | BRONZE | SILVER | GOLD |
|------------------------------------|---------------|---------------|-------------|
| Institutional Athena SWAN awardees | 0 | 0 | 0 |
| Departmental Athena SWAN awardees | 0 | 0 | 0 |

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

² This refers to administration/support staff

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

[~] Senior Lecturer refers to Senior Lecturer 1, 2 and 3

[^] Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer

** There are inconsistencies in IADT's WTE positions recorded in the 'Staff by Category of Post' and 'Academic Core-Funded Staff by Contract Type'