

# Dún Laoghaire Institute of Art, Design and Technology – Institutional staff profiles by gender

<b>LEADER</b>	Female President					
<b>ALL STAFF BY GENDER</b> (December 2017)	WTE <b>107.8</b>	% of total staff Female Staff <b>50%</b>		WTE <b>106.9</b>	% of total staff Male Staff <b>50%</b>	
<b>GOVERNANCE AND MANAGEMENT STRUCTURES</b> (December 2017)	<b>GOVERNING AUTHORITY/BODY</b>		<b>ACADEMIC COUNCIL</b>		<b>EXECUTIVE MANAGEMENT</b>	
	Female No. (%)	Male No. (%)	Female No. (%)	Male No. (%)	Female No. (%)	Male No. (%)
	10 (53%)	9 (47%)	13 (65%)	7 (35%)	3 (50%)	3 (50%)

## STAFF BREAKDOWN BY GENDER

	FEMALE STAFF		MALE STAFF	
STAFF BY CATEGORY OF POST (DECEMBER 2017)				
	No. (WTE)	%	No. (WTE)	%
Academic Core-Funded Staff <sup>1</sup>	53.3	<b>46%</b>	62.9	<b>54%</b>
Professional, Management and Support Staff <sup>2</sup>	47.9	<b>60%</b>	32.6	<b>40%</b>
Research/Specialist Academic Staff <sup>3</sup>	5.3	<b>41%</b>	7.7	<b>59%</b>
Research/Specialist Professional, Management and Support Staff <sup>3</sup>	1.3	<b>26%</b>	3.7	<b>74%</b>

STAFF BY DISCIPLINE (DECEMBER 2017)					
	No. (WTE)	%		No. (WTE)	%
<b>Academic Core-Funded Staff</b>			<b>Academic Core-Funded Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	19.9	<b>71%</b>	Arts Humanities Social Science Business and Law (AHSSBL)	8.0	<b>29%</b>
Science Engineering Technology Mathematics Medicine (STEMM)	33.4	<b>38%</b>	Science Engineering Technology Mathematics Medicine (STEMM)	53.9	<b>62%</b>
Other*	0.0	<b>0%</b>	Other*	1.0	<b>100%</b>
<b>Professional, Management and Support Staff</b>			<b>Professional, Management and Support Staff</b>		
Arts Humanities Social Science Business and Law (AHSSBL)	1.5	<b>100%</b>	Arts Humanities Social Science Business and Law (AHSSBL)	0.0	<b>0%</b>
Science Engineering Technology Mathematics Medicine (STEMM)	3.4	<b>100%</b>	Science Engineering Technology Mathematics Medicine (STEMM)	0.0	<b>0%</b>
Other*	43.0	<b>57%</b>	Other*	32.6	<b>43%</b>

## ACADEMIC CORE-FUNDED STAFF BY GRADE (3 YEAR AVERAGE (DECEMBER 2015 – DECEMBER 2017; DECEMBER 2017))

	No. (WTE)	%	No. (WTE)	%	No. (WTE)	%	No. (WTE)	%
Senior Lecturer <sup>~</sup>	7.1	<b>43%</b>	9.0	<b>38%</b>	9.3	<b>57%</b>	15.0	<b>63%</b>
Lecturer <sup>^</sup>	65.4	<b>49%</b>	136.0	<b>49%</b>	67.8	<b>51%</b>	139.7	<b>51%</b>
Assistant Lecturer	16.8	<b>43%</b>	24.0	<b>39%</b>	22.0	<b>57%</b>	37.0	<b>61%</b>

## ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2017)

	No. (WTE)	%	No. (WTE)	%	
Full-Time	Permanent	37.6	<b>44%</b>	47.8	<b>56%</b>
	Temporary/Contract	0.0	<b>0%</b>	0.0	<b>0%</b>
Part-Time	Permanent	8.3	<b>58%</b>	5.9	<b>42%</b>
	Temporary/Contract	4.1	<b>59%</b>	2.9	<b>41%</b>
Hourly Paid	3.3	<b>34%</b>	6.3	<b>66%</b>	

## PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY PAY GRADE (DECEMBER 2017)

	No. (HC)	%	No. (HC)	%	
Full-Time	>€106,000	1.0	<b>33%</b>	2.0	<b>67%</b>
	€76,000-€105,999	5.0	<b>56%</b>	4.0	<b>44%</b>
	€46,000-€75,999	17.0	<b>61%</b>	11.0	<b>39%</b>
	<€45,999	7.0	<b>30%</b>	16.0	<b>70%</b>
Part-Time	>€106,000	0.0	<b>0%</b>	0.0	<b>0%</b>
	€76,000-€105,999	1.0	<b>0%</b>	0.0	<b>0%</b>
	€46,000-€75,999	5.0	<b>100%</b>	0.0	<b>0%</b>
	<€45,999	35.0	<b>69%</b>	16.0	<b>31%</b>

## PROFESSIONAL, MANAGEMENT AND SUPPORT STAFF BY CONTRACT TYPE (DECEMBER 2017)

	No. (WTE)	%	No. (WTE)	%	
Full-Time	Permanent	25.0	<b>45%</b>	31.0	<b>55%</b>
	Temporary/Contract	7.0	<b>78%</b>	2.0	<b>22%</b>
Part-Time	Permanent	10.7	<b>96%</b>	0.5	<b>4%</b>
	Temporary/Contract	2.5	<b>80%</b>	0.6	<b>20%</b>
Hourly Paid	0.9	<b>76%</b>	0.3	<b>24%</b>	

<b>ATHENA SWAN STATUS (2017)</b>	<b>BRONZE</b>	<b>SILVER</b>	<b>GOLD</b>
Institutional Athena SWAN awardees	<b>0</b>	<b>0</b>	<b>0</b>
Departmental Athena SWAN awardees	<b>0</b>	<b>0</b>	<b>0</b>

<sup>1</sup> Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

<sup>2</sup> This refers to administration/support staff

<sup>3</sup> Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

\* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

<sup>~</sup> Senior Lecturer refers to Senior Lecturer 1, 2 and 3

<sup>^</sup> Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer