

LEADER		Female President									
ALL STAFF BY GENDER (DECEMBER 2018)		WTE	% of total staff Female Staff		WTE	% of total staff Male Staff					
		114.1	52%		103.7	48%					
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2018)		GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT					
		Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)				
		53% (10)	47% (9)	65% (13)	35% (7)	50% (3)	50% (3)				
STAFF BREAKDOWN BY GENDER											
FEMALE STAFF % (No. WTE)				MALE STAFF % (No. WTE)							
STAFF BY CATEGORY OF POST (DECEMBER 2018)											
Academic Core-Funded Staff <sup>1</sup>				46% (56.0)		54% (65.2)					
Professional, Management and Support Staff <sup>2</sup>				61% (49.8)		39% (32.3)					
Research/Specialist Academic Staff <sup>3</sup>				49% (4.4)		51% (4.7)					
Research/Specialist Professional, Management and Support Staff <sup>3</sup>				72% (4.0)		28% (1.5)					
STAFF BY DISCIPLINE (DECEMBER 2018)											
Academic Core-Funded Staff											
Arts Humanities Social Science Business and Law (AHSSBL)				74% (20.2)		26% (7.1)					
Science Engineering Technology Mathematics Medicine (STEMM)				38% (35.8)		62% (58.1)					
Other*				0% (0.0)		0% (0.0)					
Professional, Management and Support Core-Funded Staff											
Arts Humanities Social Science Business and Law (AHSSBL)				100% (1.5)							
Science Engineering Technology Mathematics Medicine (STEMM)				49% (6.7)		51% (7.0)					
Other*				62% (41.5)		38% (25.3)					
ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2018)											
3-YEAR AVERAGE											
DECEMBER 2015 - DECEMBER 2017				2018							
Senior Lecturer <sup>~</sup>		49% (6.3)		51% (6.6)		53% (6.6)		47% (5.9)			
Lecturer <sup>^</sup>		47% (29.4)		53% (32.9)		44% (32.2)		56% (41.2)			
Assistant Lecturer		48% (13.8)		52% (14.8)		54% (14.1)		46% (12.1)			
ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2018)											
Full-Time		Permanent		45% (39.7)		55% (48.5)					
		Temporary/Contract		50% (2.9)		50% (2.9)					
Part-Time		Permanent		60% (8.7)		40% (5.7)					
		Temporary/Contract		46% (1.7)		54% (2.0)					
Hourly Paid				33% (3.0)		67% (6.1)					
PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2018)											
3-YEAR AVERAGE											
% (No. HC)				2018							
Full-Time		>€106,000		50% (0.7)		50% (0.7)		33% (1.0)		67% (2.0)	
		€76,000-€105,999		48% (4.3)		52% (4.7)		64% (7.0)		36% (4.0)	
		€46,000-€75,999		62% (17.7)		38% (11.0)		63% (19.0)		37% (11.0)	
		<€45,999		28% (5.7)		72% (14.7)		36% (8.0)		64% (14.0)	
Part-Time		>€106,000		0% (0.0)		0% (0.0)		0% (0.0)		0% (0.0)	
		€76,000-€105,999		50% (0.3)		50% (0.3)		0% (0.0)		0% (0.0)	
		€46,000-€75,999		88% (5.0)		12% (0.7)		100% (13.0)			
		<€45,999		69% (28.0)		31% (12.7)		62% (23.0)		38% (14.0)	
PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2018)											
Full-Time		Permanent		45% (23.0)		55% (28.0)					
		Temporary/Contract		79% (11.0)		21% (3.0)					
Part-Time		Permanent		96% (13.1)		4% (0.5)					
		Temporary/Contract		100% (2.4)							
Hourly Paid				27% (0.3)		73% (0.8)					
ATHENA SWAN STATUS (2018)				BRONZE		SILVER		GOLD			
Institutional Athena SWAN awardees				0		0		0			
Departmental Athena SWAN awardees				0		0		0			

<sup>1</sup> Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA is voted by the Oireachtas under the OME C4 sub-head

<sup>2</sup> This refers to administration/support staff

<sup>3</sup> Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources

\* 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties

<sup>~</sup> Senior Lecturer refers to Senior Lecturer 1, 2 and 3

<sup>^</sup> Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer