

LEADER		Female President					
ALL STAFF BY GENDER (DECEMBER 2019)		WTE	% of total staff Female Staff		WTE	% of total staff Male Staff	
		110.1	53%		99.6	47%	
GOVERNANCE AND MANAGEMENT STRUCTURES (DECEMBER 2019)	GOVERNING AUTHORITY/BODY		ACADEMIC COUNCIL		EXECUTIVE MANAGEMENT		
	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	Female % (No.)	Male % (No.)	
	53% (10)	47% (9)	63% (12)	37% (7)	50% (3)	50% (3)	
STAFF BREAKDOWN BY GENDER (DECEMBER 2019)							
FEMALE STAFF % (No. WTE)				MALE STAFF % (No. WTE)			
STAFF BY CATEGORY OF POST (DECEMBER 2019)							
Academic Core-Funded Staff ¹		46% (54.5)		54% (63.5)			
Professional, Management and Support Core-Funded Staff ²		62% (48.9)		38% (29.3)			
Research/Specialist Academic Staff ³		57% (5.7)		43% (4.4)			
Research/Specialist Professional, Management and Support Staff ³		31% (1.1)		69% (2.3)			
STAFF BY DISCIPLINE (DECEMBER 2019)							
Academic Core-Funded Staff							
Arts Humanities Social Science Business and Law (AHSSBL)		66% (18.0)		34% (9.1)			
Science Engineering Technology Mathematics Medicine (STEMM)		40% (36.5)		60% (54.4)			
Other ⁴		0% (0.0)		0% (0.0)			
Professional, Management and Support Core-Funded Staff							
Arts Humanities Social Science Business and Law (AHSSBL)		100% (1.5)					
Science Engineering Technology Mathematics Medicine (STEMM)		50% (6.9)		50% (7.0)			
Other ⁴		64% (40.5)		36% (22.3)			
ACADEMIC CORE-FUNDED STAFF BY GRADE (3-YEAR AVERAGE; DECEMBER 2019)							
		3-YEAR AVERAGE; DECEMBER 2016-2018				DECEMBER 2019	
Senior Lecturer [~]		49% (6.4)		51% (6.6)		45% (4.8)	
Lecturer [^]		47% (31.4)		53% (35.6)		47% (35.0)	
Assistant Lecturer		52% (14.1)		48% (12.9)		48% (10.5)	
						52% (11.4)	
ACADEMIC CORE-FUNDED STAFF BY CONTRACT TYPE (DECEMBER 2019)							
Full-Time		Permanent		45% (38.0)		55% (45.5)	
		Temporary/Contract		40% (2.0)		60% (3.0)	
Part-Time		Permanent		57% (10.1)		43% (7.6)	
		Temporary/Contract		25% (0.2)		75% (0.5)	
Hourly Paid				38% (4.3)		62% (7.0)	
PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY PAY GRADE (3-YEAR AVERAGE; DECEMBER 2019)							
% (No. HC)		3-YEAR AVERAGE; DECEMBER 2016-2018				DECEMBER 2019	
Full-Time		>€106,000		43% (1.0)		57% (1.3)	
		€76,000-€105,999		52% (5.0)		48% (4.7)	
		€46,000-€75,999		62% (18.3)		38% (11.3)	
		<€45,999		27% (5.3)		73% (14.3)	
Part-Time		>€106,000		0% (0.0)		0% (0.0)	
		€76,000-€105,999		100% (0.3)		100% (2.0)	
		€46,000-€75,999		96% (8.0)		100% (14.0)	
		<€45,999		65% (31.3)		35% (17.0)	
						79% (38.0)	
						21% (10.0)	
PROFESSIONAL, MANAGEMENT AND SUPPORT CORE-FUNDED STAFF BY CONTRACT-TYPE (DECEMBER 2019)							
Full-Time		Permanent		48% (23.0)		52% (25.0)	
		Temporary/Contract		78% (7.0)		22% (2.0)	
Part-Time		Permanent		91% (13.7)		9% (1.3)	
		Temporary/Contract		83% (4.0)		17% (0.8)	
Hourly Paid				85% (1.1)		15% (0.2)	
ATHENA SWAN STATUS (2019)				BRONZE	SILVER	GOLD	
Institutional Athena SWAN awardees				0	0	0	
Departmental Athena SWAN awardees				0	0	0	

¹ Posts funded from the core grant allocated to the universities, institutes of technology and other colleges by the HEA as voted by the Oireachtas under the OME C4 sub-head.

² This refers to administration/support staff.

³ Non-core grant funded research and specialist posts. These may include posts funded from both Exchequer and Non-Exchequer resources.

⁴ 'Other' includes any core funded posts which are not assigned to 'AHSSBL' or 'STEMM' faculties.

[~] Senior Lecturer refers to Senior Lecturer 1, 2 and 3.

[^] Lecturer refers to Lecturer 1, Lecturer 2 and Lecturer.