



IADT Promoting Consent & Preventing Sexual Violence Working Group Terms of Reference

1. Role

The IADT Promoting Consent & Preventing Sexual Violence Working Group oversees the implementation of the [*Framework for Consent in HEIs; Safe, Respectful, Supportive and Positive: Ending Sexual Harassment in Irish Higher Education Institutions*](#) at IADT Dún Laoghaire. The vision of the Framework is to ensure an institutional campus culture which is safe, respectful and supportive. Institutions have a duty of care to their students and staff, and a responsibility to foster a campus culture that is clear in the condemnation of unwanted and unacceptable behaviours. The higher education student experience is not only concerned with the pursuit of academic excellence, but also to prepare students to engage with and make positive contributions to society. Creating a positive student experience empowers individuals to foster a culture of respect, dignity and integrity.

To drive Framework implementation, effective structures should be put in place in each institution (p.8):

- A member of the HEI senior management team should be assigned responsibility for the implementation of the Framework.
- HEIs need to establish a working group which would coordinate the Framework's implementation.
- Institutions should ensure effective liaison and partnership with external specialist agencies.

2. Chair

The Chair of the Working Group will be a member of the IADT senior management team, appointed by the President (currently the Equality, Diversity & Inclusion (EDI) Manager).

3. Frequency of Meetings

The Working Group will meet at least four times per academic year, on days/times that suit the majority of members.

4. Reporting

The Working Group will report on its activities to the IADT Governing Body EDI Committee.

5. Membership

Membership will comprise of key stakeholders including academics, student support services, administration, the Student's Union, and external specialist agencies.

6. Sub-groups

Where necessary, the Chair may establish sub-groups of the Working Group to focus on specific aspects of the Framework.